



The International Institute of Organisational Psychological Medicine was initiated in Australia and USA by psychiatrists working in this division of psychiatry, and working in collaboration with professionals involved with good organisational outcomes. These professionals include psychologist, senior managers and administrators.

The scope and the education programs relate to the important need to achieving sustainable human capital for the organisation. These include early identification, diagnosing and managing psychopathological sequelae, resulting from the workplace and beyond, preventing psychopathologies resulting from workplace practices and standards. The added inclusion to the scope is the paradigm shift -the enhancing of human capital potential using holistic principals; resilience and positive psychological medicine. Thus besides principals of positive psychological medicine the added coordinated use of neurosciences, dynamic psychological and management underpinnings, cognitive medicine, and spiritual philosophy in programs will offer resilience and enhancement of the potential of human capital of an organisation.

The academic and curriculum committee of the IOPM have developed pathways that lead to certification of competencies in the discipline of organisational psychological medicine and human capital management. This certification will enable membership and the use of post-nominals of the IOPM. The Institute has in collaboration with Universities of management developed and included post-graduate electives in organisational psychological medicine, based human capital management, in the Master in Business Management and Master of Business Administration courses. The program offers psychological medicine underpinnings and knowledge for sophisticated human capital management for senior management executives. This will enable identifying, preventing, increasing resilience and enhancing the potential of the human capital in the organisations that they manage.



**Asia Pacific Headquarter of The International Institute of Organisational Psychological
Medicine:**

Head and Chair: Professor Russell D'Souza MD

Maharaja Agrasen Hospital
East Punjabi Bagh, New Delhi – 110026. India
Phone: + 91 - 11-40777555/40777666/40777777 (Extn.-7109)

Contact Person at Maharaja Agrasen Hospital

Dr. Deepak Singla,

Fellow - International Institute of Organisational Psychological Medicine.

AUSTRALIA : USA: UK

Medical Director- Maharaja Agrasen Hospital

Mr Amit Mahajan

Senior Manager (Training and Academics-MAH)